



STENNIS CONGRESSIONAL STAFF FELLOWS PROGRAM

The Stennis Congressional Staff Fellows Program is a practical, bipartisan leadership development experience for senior-level staff of the United States Congress. The program focuses on future challenges to Congress as an institution of American democracy and the leadership role played by senior Congressional staff in meeting those challenges.

In each Congress, 24 to 28 Stennis Fellows are selected by an independent panel. Each group is balanced with nearly equal numbers from both political parties and both chambers. Stennis Fellows meet six to eight times over a 12- to 15-month period, with times and locations selected to be convenient to the Fellows.

LEARNING AGENDA AND THEME

One of the unique features of the Stennis Fellows Program is that Fellows determine their own learning agenda within a core theme. Nationally and internationally renowned experts will meet with the Fellows to help them explore various aspects of the agenda. While learning from these outside authorities is a unique opportunity, even more important is the dialogue, learning and relationship building that takes place among the Fellows in a neutral venue. At the conclusion of the Fellowship period, Fellows summarize their learning experience and, with the assistance of Stennis Center staff, prepare a report for the Congressional leadership and others interested in the future of the United States Congress. The Stennis Fellows Program is not an advocacy effort; ideas developed through the Fellowship are

presented as a resource for Stennis Fellows, Members of Congress, students of Congress, and others who share an interest in the work.

The 111th Congress Stennis Fellows will look ahead to explore the future effectiveness of Congress in the context of tensions between governing and campaigning. While essentially linked, governing and campaigning pose sometimes conflicting demands on those serving in Congress. Political campaigns highlight differences, while governing depends on finding common ground and building trust. As resources demanded by campaigns have soared, Stennis Fellows in previous Congresses have identified the threat of “the permanent campaign” to overwhelm the governing process.

While examining the broad theme of *Balancing Governing Responsibility and Campaign Politics*, Fellows will explore current trends and then develop an agenda of questions to pursue together to find a path to more effective balance between governing and campaigning. Examples of possible questions to help shape this learning agenda include:

- Historically, how have campaign politics and governing responsibility been balanced in the Congress, and how has an increased focus on campaigning affected the ability of the institution to do its job?
- The 24/7 media cycle and the Internet are playing a growing role in both governing and campaigning; what new challenges and opportunities does this create?

- Is it possible or desirable to separate campaigning and governing more clearly. Are there better ways to transition from campaigning to governing?
- How is the balance between campaign politics and governing responsibility affected by:
 - o Party leadership?
 - o Interest groups?
 - o The political consulting industry?
- How do the demands of campaign fundraising affect the time and ability of members to carry out their governing responsibilities?
- How does the balance between campaigning and governing affect public trust and confidence in the Congress?

ELIGIBILITY

Stennis Fellows must be nominated by a Member of Congress and be senior-level Congressional staff such as committee staff directors, chiefs of staff/administrative assistants, legislative directors, counsels, and senior professional staff. Nominees should demonstrate:

- A track record of leadership in key staff positions (personal or committee) characterized by senior management responsibility and involvement in significant aspects of the legislative process;
- A reputation for statesmanship – caring for the evolution of Congress and the political system as a whole;
- Significant career commitment to public service, with special emphasis on Congress;
- A desire to make a significant contribution to further the mission of the program; and
- A commitment to learn and fully participate in the responsibilities of the fellowship.



Nominations of high-potential staffers with limited Hill experience also will be considered. Renominations of senior-level staff not selected in prior Congresses are encouraged. The ability to participate fully in the program is a prerequisite to being appointed and retaining the designation of Stennis Fellow.

The Stennis Center seeks diversity in the Stennis Fellows Program and does not discriminate among individual nominees on the basis of race, religion, sex, national or ethnic origin, disability, or veteran status.

STENNIS FELLOWS PROFILE

Over 200 Stennis Fellows have completed their Fellowship and are now known as Senior Fellows. Many continue to serve in the Congress where their combined service totals well over 2000 years. More than half of the Senior Fellows had ten years of experience or more at the time of their selection as a Stennis Fellow. Fifteen percent had twenty years of experience or more while thirteen percent were selected as Stennis Fellows with five years of experience or less.

PROJECTED CALENDAR HIGHLIGHTS

March 6, 2009	Nominations/nominee profiles due
April 2009	Selection Committee finalizes selections
May 2009.....	Invitations issued to 111th Congress Stennis Fellows
June 2009.....	Welcoming Reception
July 2009.....	Inaugural Meeting – Set Learning Agenda
October 2009.....	Overnight retreat to finalize Learning Agenda; workshop on dialogue process to be used throughout fellowship
November 2009 to April 2010.....	Roundtable sessions (approximately three) with leading experts on major questions of Learning Agenda (several half-day sessions or combined sessions requiring an overnight stay)
May 2010.....	Overnight retreat to synthesize conclusions from the Fellowship
September 2010.....	Awards and Celebration dinner

STENNIS CENTER FOR PUBLIC SERVICE LEADERSHIP

The John C. Stennis Center for Public Service Leadership was created by Congress in 1988 as a legislative branch agency to promote and strengthen public service leadership in America. The Stennis Center is headquartered in Starkville, Mississippi, with an office in Washington, DC.

The Stennis Center's mandate is to provide development and training for leaders in public service, including Congressional staff, and to attract young people to careers in public service. The Stennis Center accomplishes its mission through conferences, seminars, special projects, and leadership development programs.



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MISSION OF THE STENNIS FELLOWS PROGRAM

- Enhance the capacity and commitment of exceptional senior-level staff members to "Look Ahead" to what will be needed to better serve Congress and its Members in a world of rapid change;
- Foster dialogue and the exchange of ideas among senior-level staff members in a neutral venue, and create a growing network of bipartisan, bicameral working relationships;
- Produce a useful result – an ongoing legacy of learning – for those who care about the long-term effectiveness of Congress as a governing institution; and
- Recognize and honor senior-level staff of the United States House of Representatives and United States Senate who have demonstrated outstanding leadership in public service.



STENNIS CONGRESSIONAL STAFF FELLOWS

103rd THROUGH 110th CONGRESS

Jane Alonso
Kristin Amerling
Michael Anderson
Carolyn Apostolou
Richard A. Arenberg
John M. Ariaie
Elise Kenderian Aronson
Chuck Atkins
Leslie L. Atkinson
David Bartel
William Black
Judith A. Blanchard
Daniel E. Bob
Paul S. Bock
Winfield Boerckel, Jr.
Steven T. Bosacker
Moses Boyd
Richard R. Boykin
Corine Larson Bradshaw
Joyce Brayboy
Shellie Berlin Bressler
David Brooks
Stephen Brophy
Geoffrey H. Brown
Mark H. Brown
Mark Brownell
Ann Brozek-Jablon
Scott Bunton
Cassandra Q. Butts
Donald G. Carlson
David Cavicke
Mary Jane Collipriest
Kenneth M. Connolly
Sean P. Conway
James K. Conzelman
Manus M. Cooney
Joseph R. Crapa
Thomas A. Daffron
Jo-Ellen Darcy
Rebecca M. Davies
Lula Johnson Davis
Don DeArmon
Greg Dean
James Derderian
Robert L. Dibblee
Robert F. Dobek
Kellie Donnelly
Rochelle Suzanne Dornatt
James H. Dykstra
James M. Eagen, III
Fitzhugh Elder
Deborah Estes
Bruce M. Evans
Michael W. Evans
Suzanne F. Farmer
Fariborz S. Fatemi
Christine C. Ferguson

Richard W. Fieldhouse
Beverly Ann Fields
Peter Fischer
Gene T. Fisher
Mark Alan Forman
Stephenie Foster
Monique P. Frazier
Caroline R. Fredrickson
Kevin I. Fromer
Jennice Fuentes
Raissa H. Geary
Debra Gebhardt
Andrew W. Givens
Joseph Goffman
Jane A. Gorsuch
Angus M. (Don) Green, Jr.
Scott B. Gudes
Linda Gustitus
James M. Guthrie
W. Roger Gwinn
Lynne Halbrooks
Christina Langelier Hamilton
Thomas E. Harvey
Susan K. Hattan
Elisabeth Wright Hawkings
Thomas P. Hawkins
Nicholas Hayes
Richard J. Healy
James J. Hearn
Clayton Heil
Michael S. Hershey
Suzanne C. Hildick
Gregory Hinote
Stewart Holmes
Robert Holste
Lloyd Horwich
Charles J. Houy
Robert H. Hurt
Kristine A. Iverson
Dorothy R. Jackson
Albert Steven Jacquez
Cheryl Lynn Johnson
Nils W. Johnson
Aranthan Jones
Clinton Jones III
Phil Karsting
Kevin D. Kayes
Daniel J. Keniry
J. Keith Kennedy
Kay Atkinson King
Pete Kirkham
David Krawitz
James M. Kulikowski
John Wilcox Lampmann
Stacey Leavandosky
Peter K. Levine
Evan Liddiard

Diane Liesman
Mansel Long
Terri Ann Lowenthal
Robert J. Ludwiczak
Tamera S. Luzzatto
David S. Lyles
Elizabeth MacDonough
Adam Magary
Susan Aheron Magill
Chris Mansour
Andrea Martin
Julia Massimino
Nora Baumeister Matus
D. Gray Maxwell
Susan McAvoy
John W. McCamman
Michael McCord
Terri McCullough
Patrick O. McGarey
Peg McGlinch
Katherine B. McGuire
Kriston McIntosh
Thomas O. Melius
Alan Bruce Mertz
Chad Metzler
Christopher J. Miller
Kari J. Moe
Stephanie J. Monroe
Melissa Ann Mueller
Eleanor Nash-Brown
David Alan Nathan
Michele Nellenbach
Sue A. Nelson
Kristin Elise Nicholson
Julie Little Nickson
Kathy A. Ormiston
Nicholas Palarino
Kimberly C. Parker
Shaun Parkin
Beverly Pheto
David Pomerantz
Janet Perry Poppleton
Holly E. Propst
Arnold L. Punaro
Michael Quaranta
Grace A. Reef
Cheryl Janas Reidy
Mary Frances Repko
Matthew A. Reynolds
Arthur D. Rhodes
Douglas D. Ritter, Jr.
Craig Roberts
Marda J. Robillard
Steve Robinson
Kimberly Ross
Phillip W. Rotondi
Lori Groves Rowley

Robert M. Rozen
Kimberly Rudolph
Kevin Ryan
James C. Sandberg
Robert P. Savitt
John D. Schelble
Judy Schneider
Ilyse Schuman
Carlotta A. W. Scott
Wendy K.D. Selig
Robert V. Seltzer
Kelly M. Sharbel, Jr.
Robert M. Simon
Tom Sliter
Dennis G. Smith
Nicole Venable
Susy Stout Smith
Kate Sparks
Les Spivey
Charles C. Stephenson, Jr.
John T. Stirrup, Jr.
Jo-Marie St. Martin
Mark Strand
Russell Sullivan
Kristine Svinicki
Roger R. Szemraj
Liz Tankersley
Alison Taylor
Brett Thompson
Damon P. Tobias
Chris Tuttle
Paul Unger
Rick Valentine
Ted Van Der Meid
Mark E. Van de Water
Heea Vazirani-Fales
Connie Ann Veillette
Stephen Vermillion III
Andrew Vermilye
Trudy A. Vincent
Patrick Von Bargaen
Gregory W. Waddell
Leonard Weiss
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